

509-620 (LM2) 03/31/2022

5/15/24, 9:28 PM

Schedule 9, Row1:

Schedule 13, Row1:

Schedule 13, Row1:

Schedule 13, Row1:

Schedule 13, Row1:Active dues-paying members
Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 01-31-2025

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT:

For Official Use Only	1. FILE NUMBER 509-620	2. PERIOD COVERED From 04/01/2022 Through 03/31/2023	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report: No No No
4. AFFILIATION OR ORGANIZATION NAME ASSOCIATION OF PROFESSIONAL FLIGHT ATTENDANTS			
5. DESIGNATION (Local, Lodge, etc.)		6. DESIGNATION NBR	
7. UNIT NAME (if any)			
9. Are your organization's records kept at its mailing address? Yes			
8. MAILING ADDRESS (Type or print in capital letters) First Name Erik Last Name Harris P.O Box - Building and Room Number Number and Street 1004 WEST EULESS BLVD City EULESS State TX ZIP Code + 4 760405009			

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Julie F Hedrick	PRESIDENT	71. SIGNED: Erik D Harris	TREASURER
Date: Jun 30, 2023	Telephone Number: 707-694-4552	Date: Jun 30, 2023	Telephone Number: 817-540-0108

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

No

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

Yes

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

No

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$500,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

No

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

No

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

No

19. What is the date of the labor organization's next regular election of officers?

02/2024

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

20. How many members did the labor organization have at the end of the reporting period? 25,085

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	41 per	Month	41	41
(b) Working Dues/Fees	per			
(c) Initiation Fees	50 per	N/A		
(d) Transfer Fees	per			
(e) Work Permits	per			

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 509-620

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$2,976,454	\$1,464,459
23. Accounts Receivable	1	\$39,706	\$218,845
24. Loans Receivable	2	\$0	\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$16,758,449	\$16,006,312
27. Fixed Assets	6	\$494,483	\$1,049,887
28. Other Assets	7	\$37,026	\$67,415
29. TOTAL ASSETS		\$20,306,118	\$18,806,916

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$1,256,666	\$1,816,802
31. Loans Payable	9	\$0	\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$0	\$0
34. TOTAL LIABILITIES		\$1,256,666	\$1,816,802

35. NET ASSETS		\$19,049,452	\$16,990,114
----------------	--	--------------	--------------

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 509-620

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$11,587,801	50. Representational Activities		15	\$7,915,901
37. Per Capita Tax				51. Political Activities and Lobbying		16	\$231,247
38. Fees, Fines, Assessments, Work Permits			\$0	52. Contributions, Gifts, and Grants		17	\$4,443
39. Sale of Supplies			\$0	53. General Overhead		18	\$1,833,676
40. Interest			\$286,248	54. Union Administration		19	\$1,927,561
41. Dividends			\$0	55. Benefits		20	\$653,080
42. Rents			\$0	56. Per Capita Tax			\$0
43. Sale of Investments and Fixed Assets		3	\$87,817	57. Strike Benefits			\$0
44. Loans Obtained		9	\$0	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made		2	\$0	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets		4	\$751,914
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made		2	\$0
48. Other Receipts		14	\$0	62. Repayment of Loans Obtained		9	\$0
49. TOTAL RECEIPTS			\$11,961,866	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$156,046
				66. Subtotal			\$13,473,861
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld			\$496,722
				67b. Less Total Disbursed			\$496,722
				67c. Total Withheld But Not Disbursed			
				68. TOTAL DISBURSEMENTS			\$13,473,861

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 509-620

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
American Airlines Payloss	\$216,311			
Total of all itemized accounts receivable	\$216,311	\$0	\$0	\$0
Totals from all other accounts receivable	\$2,534			
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$218,845	\$0	\$0	\$0

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 509-620

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above			\$0	\$0	\$0
Total of all lines above	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)
Totals will be automatically entered in...					

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 509-620

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Net GAIN FROM SALE OF SECURITIES	\$0	\$0	\$87,817	\$87,817
Total of all lines above	\$0	\$0	\$87,817	\$87,817
(The total from Net Sales Line will be automatically entered in Item 43)			Less Reinvestments	\$0
			Net Sales	\$87,817

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 509-620

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
TELEPHONE EQUIPMENT	\$37,946	\$37,946	\$37,946
COMPUTERS	\$680,090	\$680,090	\$680,090
BUILDING IMPROVEMENTS HEADQUARTERS	\$33,878	\$33,878	\$33,878
Total of all lines above	\$751,914	\$751,914	\$751,914
	Less Reinvestments	\$0	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$751,914

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 509-620

Description (A)		Amount (B)
Marketable Securities		
A. Total Cost		\$16,006,312
B. Total Book Value		\$16,006,312
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B. Various Investments from Brokerage Statements		\$16,006,312
Other Investments		
D. Total Cost		\$0
E. Total Book Value		\$0
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.		
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))		\$16,006,312

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 509-620

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1 : 1004 West Euless Blvd., Euless TX 76040	\$135,000		\$135,000	\$135,000
B. Buildings (give location)				
Building 1 : 1004 West Euless Blvd., Euless TX 76040	\$931,317	\$805,900	\$125,417	\$125,417
C. Automobiles and Other Vehicles	\$0	\$0	\$0	\$0
D. Office Furniture and Equipment	\$1,078,738	\$289,267	\$789,470	\$789,470
E. Other Fixed Assets				
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$2,145,055	\$1,095,167	\$1,049,887	\$1,049,887

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 509-620

Description (A)	Book Value (B)
Lease Deposits	\$500.00
Prepaid Expenses	\$66,913.00
Total (Total will be automatically entered in Item 28, Column(B))	\$67,413.00

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 509-620

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
AKINS & ASSOCIATES INC	\$23,122	\$0	\$0	\$0
AMAZON CAPITAL SERVICES	\$1,046	\$0	\$0	\$0
AMERICAN AIRLINES - PAYLOSS	\$1,241,673	\$0	\$0	\$0
BAAB & DENISON LLP	\$6,922	\$0	\$0	\$0
BINSWANGER GLASS	\$1,774	\$0	\$0	\$0
CHETU INC	\$10,000	\$0	\$0	\$0
D&K LIGHTING INC	\$14,747	\$0	\$0	\$0
E. DEWAYNE WICKS	\$1,894	\$0	\$0	\$0
ETHIX VENTURES INC	\$78,485	\$0	\$0	\$0
GOELZ, PETER	\$12,000	\$0	\$0	\$0
JAHREIS, CHERYL	\$1,470	\$0	\$0	\$0
JOHN W.K. OVERBEY, PRP	\$2,064	\$0	\$0	\$0
JOHNSON CONTROLS SECURITY SOLUTIONS	\$2,875	\$0	\$0	\$0
MARRIOTT BUSINESS SERVICES	\$137,574	\$0	\$0	\$0
SCB GLOBAL LTD	\$36,810	\$0	\$0	\$0
SPRINGHILL SUITES	\$9,546	\$0	\$0	\$0
TXU ENERGY HQ	\$1,429	\$0	\$0	\$0
UNIONWARE	\$27,136	\$0	\$0	\$0
WELLS FARGO INVESTMENT ADVISORS	\$189,290	\$0	\$0	\$0
ZEEK INTERACTIVE	\$10,744	\$0	\$0	\$0
Total for all itemized accounts payable	\$1,810,601	\$0	\$0	\$0
Total from all other accounts payable	\$6,201	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$1,816,802	\$0	\$0	\$0

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 509-620

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
None	\$0	\$0	\$0	\$0	\$0
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 509-620

Description (A)		Amount at End of Period (B)
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))		\$0

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 509-620

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	HEDRICK, JULIE							
B	NATIONAL PRESIDENT			\$132,030	\$3,663			\$135,693
C								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration 10 %
A	SALAS, LARRY							
B	NATIONAL VICE PRESIDENT			\$121,061	\$3,648			\$124,709
C								
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration 10 %
A	BLACK, JOSH							
B	NATIONAL SECRETARY			\$115,480	\$3,978			\$119,458
C								
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration 60 %
A	HARRIS, Erik							
B	NATIONAL TREASURER			\$115,430	\$5,596			\$121,026
C								
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration 80 %
A	AGEE, ROBIN							
B	BASE PRESIDENT			\$74,049	\$6,115			\$80,164
C								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration 10 %
A	DE ROXTRA, AMBER							
B	BASE PRESIDENT			\$94,073	\$9,779			\$103,852
C								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration 10 %
A	HAZELWOOD, SCOTT							
B	BASE PRESIDENT			\$68,952	\$3,375			\$72,327
C								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration 10 %
A	HOWARD, DRAY							
B	BASE PRESIDENT			\$102,457	\$7,879			\$110,336
C								
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration 10 %
A	MONTANARI, TRACEY							
B	BASE PRESIDENT			\$77,339	\$3,600			\$80,939
C								

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A NIKIDES , JOHN C B BASE PRESIDENT C			\$105,050	\$7,573				\$112,623
I Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A PENNEL , JOHN B BASE PRESIDENT C			\$71,135	\$7,646				\$78,781
I Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A POWERS , KELLI B BASE PRESIDENT C			\$30,798	\$4,346				\$35,144
I Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A SANTANA , CHRISTIAN B BASE PRESIDENT C			\$83,388					\$83,388
I Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A TRAUTMAN , RANDY S B BASE PRESIDENT C			\$127,443	\$7,076				\$134,519
I Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	10 %
Total Officer Disbursements			\$1,318,685	\$74,274	\$0	\$0		\$1,392,959
Less Deductions								
Net Disbursements								\$1,392,959

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 509-620

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	CLATT, MICHELLE			\$48,635		\$65		\$48,700
B	LEGAL ASSISTANT							
C	NONE							
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	COOPER, ROSEMARY			\$62,318				\$62,318
B	EXECUTIVE ASSISTANT							
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	60 %
A	COURTNEY, LISA			\$47,775				\$47,775
B	GENERAL SECRETARY							
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	60 %
A	CZABAJSZKI, JODI			\$57,875				\$57,875
B	EXECUTIVE ASSISTANT							
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	60 %
A	HOOVER, DEBORAH			\$59,674		\$204		\$59,878
B	SENIOR ACCOUNTANT							
C	NONE							
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	80 %
A	MARKO, ELIZABETH			\$59,217				\$59,217
B	EXECUTIVE ASSISTANT							
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	60 %
A	MATTS, CHARLETTE			\$19,413		\$5,035		\$24,448
B	STAFF ATTORNEY							
C	NONE							
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	MORGAN, IVY			\$68,027				\$68,027
B	WEB/GRAPHIC DESIGNER							
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	60 %
A	NIKITAS, MARGOT			\$36,923		\$610		\$37,533
B	STAFF ATTORNEY							
C	NONE							

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	RAMOS , KIMBERLY							
B	SBA ADMINISTRATOR							
C	NONE							
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	RAY , DAVID							
B	SYSTEMS MANAGER							
C	NONE							
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A	REINO , ERIKA							
B	MEMBERSHIP SECRETARY							
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	60 %
A	REYES , BRITTANY							
B	OFFICE COORDINATOR							
C	NONE							
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	80 %
A	REYES , ELIZABETH							
B	DUES SECRETARY							
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	60 %
A	THEDFORD , CHRISTOPHER							
B	SENIOR ACCOUNTANT							
C	NONE							
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	80 %
A	URBAN , ALYSSA							
B	STAFF ATTORNEY							
C	NONE							
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	WICHMAN , KAREN D							
B	GENERAL SECRETARY							
C	NONE							
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	60 %
A	YOSEF , EPHREM							
B	POWER BI/BUSINESS INTEL							
C								

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
C	NONE						
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	HARTSHORN JR , PAUL						0 %
B	DEPARTMENT CHAIR						
C	NONE		\$103,527		\$3,600		\$107,127
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	MALOO , MICHAEL						10 %
B	DEPARTMENT CHAIR						
C	NONE		\$78,274		\$7,803		\$86,077
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	MC MILLAN , MARTI						10 %
B	DEPARTMENT CHAIR						
C	NONE		\$77,242		\$3,108		\$80,350
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	PECKSON , BELLIA M						10 %
B	DEPARTMENT CHAIR						
C	NONE		\$98,912		\$4,885		\$103,797
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	PETERSEN , JEFF						10 %
B	DEPARTMENT CHAIR						
C	NONE		\$106,383		\$6,219		\$112,602
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	RHINEHART , ANDREW						10 %
B	DEPARTMENT CHAIR						
C	NONE		\$68,200		\$4,890		\$73,090
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	SHARP , CATHERINE A						10 %
B	DEPARTMENT CHAIR						
C	NONE		\$86,531		\$4,484		\$91,015
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	ALLEN , GRACE						10 %
B	REGIONAL REPRESENTATIVE						
C	NONE		\$101,209		\$5,900		\$107,109
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A							10 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A B C	BADER , NICHOLAS REGIONAL REPRESENTATIVE NONE			\$78,418		\$7,760		\$86,178
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	GENTILE , MARK REGIONAL REPRESENTATIVE NONE			\$79,269		\$3,822		\$83,091
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	KASWINKEL , KIM REGIONAL REPRESENTATIVE NONE			\$92,225		\$5,328		\$97,553
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	LEWIS , RAYMOND REGIONAL REPRESENTATIVE NONE			\$88,467		\$6,374		\$94,841
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	SAMPEY , DAN REGIONAL REPRESENTATIVE NONE			\$89,534		\$5,146		\$94,680
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	WALTERS , ROBYN REGIONAL REPRESENTATIVE NONE			\$87,244		\$8,269		\$95,513
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	BRISSETTE , JENNIFER SPECIALIST NONE			\$21,283		\$2,595		\$23,878
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	BROOKS , ADAM SPECIALIST NONE			\$35,604		\$2,357		\$37,961
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %		Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	CALHOUN , CHADDRIAN SPECIALIST NONE			\$11,092		\$258		\$11,350
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %		Schedule 18 General Overhead	Schedule 19 Administration	10 %

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A CURTRIGHT , RHONDA B SPECIALIST C NONE		Lobbying	\$23,384		\$152		\$23,536
I Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A MALIS , ALEXANDRA B SPECIALIST C NONE			\$47,185		\$2,821		\$50,006
I Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	80 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	20 %
A RUDICILMCCORMICK , DEBORAH B SPECIALIST C NONE			\$21,972		\$4,325		\$26,297
I Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A RECARTE , MARCUS B SPECIALIST C NONE			\$36,269		\$612		\$36,881
I Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A TUCK , KIM B SPECIALIST C NONE			\$60,336		\$3,625		\$63,961
I Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A VITTO-GLATTLY , LORI B SPECIALIST C NONE			\$44,667		\$196		\$44,863
I Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	80 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	20 %
A AMERINE , ALLAN B REP C NONE			\$16,776				\$16,776
I Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A ARCENEAUX , MARK B REP C NONE			\$91,440		\$10,553		\$101,993
I Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A BALOGH , BETSY A B REP C NONE			\$39,034		\$200		\$39,234

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	BARNES , LISA REP NONE			\$96,498				\$96,498
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	BIGCRAFT , JOHNEA REP NONE			\$34,165		\$1,350		\$35,515
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	BOCENDA , JILLIAN REP NONE			\$28,072				\$28,072
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	BOSWELL , ALIN R REP NONE			\$89,512		\$8,841		\$98,353
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	BOUNDS , JOSH REP NONE			\$54,241		\$4,335		\$58,576
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	BRIES BISEO , LAURA REP NONE			\$42,278		\$3,294		\$45,572
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	BRITTON , DIANNE REP NONE			\$31,357		\$1,866		\$33,223
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	BURGE , STEVE REP NONE			\$50,957		\$3,500		\$54,457
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B	CAGLE , FRANK REP			\$66,938		\$3,500		\$70,438

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	CANGEY , RICHARD A REP NONE			\$61,405		\$2,725		\$64,130
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	CARPENTER , BETH M REP NONE			\$60,873		\$2,575		\$63,448
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	CLARK , BRIAN REP NONE			\$71,238		\$3,637		\$74,875
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	CLEMENT , AMBER R REP NONE			\$47,349		\$2,525		\$49,874
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	COLE , THERESA REP NONE			\$73,777		\$7,906		\$81,683
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	DALLEY , GREG REP NONE			\$12,373				\$12,373
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	DANG , LYANA H REP NONE			\$22,487		\$1,469		\$23,956
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	DANG , PHELICIA REP NONE			\$68,412		\$6,666		\$75,078
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A B C	DELAHUNTY , PHILLIP P REP NONE			\$14,177		\$955		\$15,132
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	DUNN , SHARON REP NONE			\$69,698		\$2,957		\$72,655
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	EPERJESI , HAYLEY REP NONE			\$47,515				\$47,515
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	FARLEY , CARLETTA REP NONE			\$26,173		\$450		\$26,623
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	FLOWERS , SECORRA REP NONE			\$72,662		\$7,002		\$79,664
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	GEARY , MADISON REP NONE			\$43,779				\$43,779
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	GOURLEY , DEVYN PAUL REP NONE			\$20,431		\$196		\$20,627
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	GRANDILLO , CHRISTINE REP NONE			\$17,284				\$17,284
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	GREEN , AMY K REP NONE			\$109,407		\$11,074		\$120,481
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A B C	GUSTIN , ANDREA REP NONE	Lobbying	\$49,890				\$49,890
I	Schedule 15 Representational Activities	90 % Political Activities and Lobbying	0 % Schedule 17 Contributions	0 % Schedule 17 Contributions	0 % Schedule 18 General Overhead	0 % Schedule 19 Administration	10 %
A B C	HAERTLING , LINDA A REP NONE		\$93,236		\$4,709		\$97,945
I	Schedule 15 Representational Activities	90 % Political Activities and Lobbying	0 % Schedule 17 Contributions	0 % Schedule 17 Contributions	0 % Schedule 18 General Overhead	0 % Schedule 19 Administration	10 %
A B C	HAGAN , KELLY REP NONE		\$66,891				\$66,891
I	Schedule 15 Representational Activities	90 % Political Activities and Lobbying	0 % Schedule 17 Contributions	0 % Schedule 17 Contributions	0 % Schedule 18 General Overhead	0 % Schedule 19 Administration	10 %
A B C	HANCOCK , PATRICK C REP NONE		\$18,129		\$901		\$19,030
I	Schedule 15 Representational Activities	90 % Political Activities and Lobbying	0 % Schedule 17 Contributions	0 % Schedule 17 Contributions	0 % Schedule 18 General Overhead	0 % Schedule 19 Administration	10 %
A B C	HANSEN , LAURA REP NONE		\$28,225		\$1,758		\$29,983
I	Schedule 15 Representational Activities	90 % Political Activities and Lobbying	0 % Schedule 17 Contributions	0 % Schedule 17 Contributions	0 % Schedule 18 General Overhead	0 % Schedule 19 Administration	10 %
A B C	HENTSCHEL , ELIZBETH REP NONE		\$13,090				\$13,090
I	Schedule 15 Representational Activities	90 % Political Activities and Lobbying	0 % Schedule 17 Contributions	0 % Schedule 17 Contributions	0 % Schedule 18 General Overhead	0 % Schedule 19 Administration	10 %
A B C	HOBBS , JASON REP NONE		\$30,961		\$15		\$30,976
I	Schedule 15 Representational Activities	90 % Political Activities and Lobbying	0 % Schedule 17 Contributions	0 % Schedule 17 Contributions	0 % Schedule 18 General Overhead	0 % Schedule 19 Administration	10 %
A B C	HODGSON , ERIC C REP NONE		\$63,204		\$3,602		\$66,806
I	Schedule 15 Representational Activities	90 % Political Activities and Lobbying	0 % Schedule 17 Contributions	0 % Schedule 17 Contributions	0 % Schedule 18 General Overhead	0 % Schedule 19 Administration	10 %
A B C	IBARRA , WILLIAM REP NONE		\$18,384		\$1,150		\$19,534

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	JACQUET , HEATHER REP NONE			\$52,083		\$3,441		\$55,524
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	JOHNSON , BARRINGTON REP NONE			\$13,640		\$402		\$14,042
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	JOHNSON , KEVIN A REP NONE			\$28,179		\$781		\$28,960
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	KAMOLZ , KYLE V REP NONE			\$31,849		\$2,400		\$34,249
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	KEMP , AMANDA REP NONE			\$53,423		\$2,410		\$55,833
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	KING , PENELOPE P REP NONE			\$78,720		\$4,609		\$83,329
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	KORNEGAY , TAYLOR REP NONE			\$13,153		\$823		\$13,976
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	KOVACS , ALYSSA E REP NONE			\$34,814		\$137		\$34,951
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B	LAPRAIRIE , BRAD REP			\$10,346		\$294		\$10,640

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
C	NONE						
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	LEGEROS , TIMOTHY						
B	REP						
C	NONE					\$7,780	\$103,964
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	LITTLETON , MARK						
B	REP						
C	NONE						\$15,666
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	LYDECKER , REBECCA						
B	REP						
C	NONE					\$300	\$24,368
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	MARTIN , LILLIAN						
B	REP						
C	NONE					\$6,711	\$81,021
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	MASON , RYAN						
B	REP						
C	NONE					\$4,801	\$73,784
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	MAYER , RENEE L						
B	REP						
C	NONE					\$1,342	\$19,756
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	MCDEARMONT , NICHOLAS S						
B	REP						
C	NONE					\$4,487	\$75,319
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
A	MERCADO , DAVID E						
B	REP						
C	NONE					\$1,830	\$23,376
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A B C	MIDDLETON , SHELLI REP NONE			\$10,193		\$968		\$11,161
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	MILENKOVIC , AMY REP NONE			\$55,491		\$4,864		\$60,355
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	MOON , DANIEL H REP NONE			\$27,718		\$2,654		\$30,372
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	MOORE , DON REP NONE			\$24,857				\$24,857
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	MORGAN , BRIAN REP NONE			\$94,460		\$7,422		\$101,882
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	MORGAN , HEIDI J REP NONE			\$108,906		\$7,764		\$116,670
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	MYERS , ASHLEY REP NONE			\$49,034		\$3,400		\$52,434
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	NAPPER , CATHERINE A REP NONE			\$43,004		\$2,978		\$45,982
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	NEWSOME , ASHLEIGH REP NONE			\$47,783		\$3,257		\$51,040
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A B C	NICOLALDE , ARMANDO REP NONE	Lobbying	\$18,604				\$18,604
I	Schedule 15 Representational Activities	90 % Political Activities and Lobbying	0 % Contributions	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	NORVELL , ROBERT REP NONE		\$33,923		\$3,315		\$37,238
I	Schedule 15 Representational Activities	90 % Political Activities and Lobbying	0 % Contributions	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	OKADA-ISHERWOOD , IZUMI REP NONE		\$46,104		\$2,103		\$48,207
I	Schedule 15 Representational Activities	90 % Political Activities and Lobbying	0 % Contributions	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	O'KEEFE , GARY M REP NONE		\$91,384		\$8,655		\$100,039
I	Schedule 15 Representational Activities	90 % Political Activities and Lobbying	0 % Contributions	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	OSWALD , WENDY REP NONE		\$98,552		\$8,553		\$107,105
I	Schedule 15 Representational Activities	90 % Political Activities and Lobbying	0 % Contributions	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	PAIS , LUCIANA REP NONE		\$44,180		\$2,225		\$46,405
I	Schedule 15 Representational Activities	90 % Political Activities and Lobbying	0 % Contributions	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	PATEL , ANKIT REP NONE		\$19,344		\$300		\$19,644
I	Schedule 15 Representational Activities	90 % Political Activities and Lobbying	0 % Contributions	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	PATTERSON , JUSTIN R REP NONE		\$72,132		\$4,502		\$76,634
I	Schedule 15 Representational Activities	90 % Political Activities and Lobbying	0 % Contributions	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	PRATT , JOHN REP NONE		\$42,914		\$1,200		\$44,114

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	SAKACS , HEIDI REP NONE			\$15,512				\$15,512
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	SARSFIELD , MARY R REP NONE			\$48,381		\$4,075		\$52,456
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	SCANLON , RANDI A REP NONE			\$72,286		\$2,115		\$74,401
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	SCATIFFE , DALE W REP NONE			\$90,131		\$4,942		\$95,073
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	SCHWARTZ , TIM REP NONE			\$28,880		\$3,714		\$32,594
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	SMITALA , TODD REP NONE			\$66,927		\$4,006		\$70,933
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	SMITH , MEILAN DAWN REP NONE			\$25,663		\$2,191		\$27,854
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	STANKO , JOE REP NONE			\$14,264				\$14,264
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B	STARKS , CHARLES REP			\$48,040		\$3,425		\$51,465

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	STUBBLEFIELD , VIVIAN REP NONE			\$23,433		\$1,705		\$25,138
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	SULLIVAN , LOUISE REP NONE			\$26,043				\$26,043
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	THRASHER-REEVES , RICHARD REP NONE			\$28,327		\$2,150		\$30,477
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	TRUDELL , JOSEPH H REP NONE			\$92,257		\$4,265		\$96,522
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	WALLACE , SUSAN REP NONE			\$18,387				\$18,387
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	WALSH-MARTIN , MAUREEN REP NONE			\$105,148		\$10,542		\$115,690
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	WEHLING , MICHELLE REP NONE			\$14,272		\$2,319		\$16,591
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A B C	WROBLE , SUSAN REP NONE			\$111,521		\$6,916		\$118,437
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	YAN , BRIAN			\$18,334		\$2,584		\$20,918
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
A	ZIEGELBAUER , KAITLYN			\$34,558		\$1,787		\$36,345
B	REP							
C	NONE							
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	10 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$378,646	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	\$408,687
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	\$7,303,124	0 %	0 %	0 %	10 %
Total Employee Disbursements					\$0	\$398,041	\$0	\$7,701,165
Less Deductions								
Net Disbursements								\$7,701,165

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 509-620

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Active Membership		
Members (Total of all lines above)	25,085	Yes
Agency Fee Payers*	25,085	
Total Members/Fee Payers	241	
*Agency Fee Payers are not considered members of the labor organization.	25,326	

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 509-620

SCHEDULE 14 OTHER RECEIPTS		
1. Named Payer Itemized Receipts		\$0
2. Named Payer Non-itemized Receipts		\$0
3. All Other Receipts		
4. Total Receipts		\$0

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES		
1. Named Payee Itemized Disbursements		\$520,972
2. Named Payee Non-itemized Disbursements		\$188
3. To Officers		\$1,072,697
4. To Employees		\$6,272,996
5. All Other Disbursements		\$49,048
6. Total Disbursements		\$7,915,901

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING		
1. Named Payee Itemized Disbursements		\$22,000
2. Named Payee Non-itemized Disbursements		\$0
3. To Officers		\$36,520
4. To Employees		\$167,599
5. All Other Disbursements		\$5,128
6. Total Disbursements		\$231,247

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS		
1. Named Payee Itemized Disbursements		\$0
2. Named Payee Non-itemized Disbursements		\$0
3. To Officers		\$0
4. To Employees		\$0
5. All Other Disbursements		\$4,441
6. Total Disbursements		\$4,441

SCHEDULE 18 GENERAL OVERHEAD		
1. Named Payee Itemized Disbursements		\$1,231,722
2. Named Payee Non-itemized Disbursements		\$279,142
3. To Officers		\$0
4. To Employees		\$141,798
5. All Other Disbursements		\$181,009
6. Total Disbursements		\$1,833,671

SCHEDULE 19 UNION ADMINISTRATION		
1. Named Payee Itemized Disbursements		\$508,051
2. Named Payee Non-itemized Disbursements		\$0
3. To Officers		\$283,743
4. To Employees		\$1,118,781
5. All Other Disbursements		\$16,988
6. Total Disbursements		\$1,927,561

SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 509-620

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
-1		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 509-620

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
AFA-CWA				
501 3rd Street		LEGAL REPRESENTATION	07/01/2022	\$71,392
WASHINGTON		LEGAL REPRESENTATION	02/01/2023	\$61,602
DC		Total Itemized Transactions with this Payee/Payer		\$132,994
20001-2797		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$132,994
Type or Classification (B)				
Negotiations				

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
AKINS FINANCIAL ANALYST PROFESSIONAL FEES - NEGOTI		PROFESSIONAL FEES - NEGOTIATIONS	05/01/2022	\$6,218
283 MAPLE STREET		PROFESSIONAL FEES - NEGOTIATIONS	03/01/2023	\$23,125
STOWE		Total Itemized Transactions with this Payee/Payer		\$29,333
VT		Total Non-Itemized Transactions with this Payee/Payer		\$29,333
05672		Total of All Transactions with this Payee/Payer for This Schedule		\$29,333
Type or Classification (B)				
FINANCIAL ANALYST				

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
BAAB & DENISON LLP 6301 GASTON AVE STE 550 DALLAS TX 75214	Type or Classification (B)	LEGAL REPRESENTATION	06/01/2022	\$29,703
		LEGAL REPRESENTATION	08/01/2022	\$14,145
		LEGAL REPRESENTATION	09/01/2022	\$18,345
		LEGAL REPRESENTATION	11/01/2022	\$38,728
		LEGAL REPRESENTATION	01/01/2023	\$41,019
		LEGAL REPRESENTATION	03/01/2023	\$27,504
		Total Itemized Transactions with this Payee/Payer		\$169,444
LAWFIRM		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$169,444

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GUERRIERI BARTOS & LAWFIRM LEGAL REPRESENTATION 1900 M STREET STE 700 WASHINGTON DC 20036-2243 Type or Classification (B) LAWFIRM	LEGAL REPRESENTATION	08/01/2022	\$4,031
	LEGAL REPRESENTATION	09/01/2022	\$8,475
	LEGAL REPRESENTATION	10/01/2022	\$3,016
	LEGAL REPRESENTATION	11/01/2022	\$10,489
	LEGAL REPRESENTATION	12/01/2022	\$14,869
	LEGAL REPRESENTATION	01/01/2023	\$13,251
	LEGAL REPRESENTATION	02/01/2023	\$24,688
	LEGAL REPRESENTATION	03/01/2023	\$24,938
Total Itemized Transactions with this Payee/Payer			\$103,757
Total Non-Itemized Transactions with this Payee/Payer			\$188
Total of All Transactions with this Payee/Payer for This Schedule			\$103,935

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
OFFICE OF ARBITRATOR RUBIN ARMENDARIZ		ARBITRATION	08/01/2022	\$3,000.00
29010 PFEIFFERS GATE		ARBITRATION	10/01/2022	\$3,399.99
FAIR OAKS RANCH		Total Itemized Transactions with this Payee/Payer		\$6,399.99
TX		Total Non-Itemized Transactions with this Payee/Payer		\$0.00
78015		Total of All Transactions with this Payee/Payer for This Schedule		\$6,399.99
Type or Classification (B)				
ARBITRATOR				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OSBORNE LAW OFFICES	LEGAL REPRESENTATION	05/01/2022	\$7,891
1130 CONNECTICUT AVE NW	LEGAL REPRESENTATION	06/01/2022	\$9,219
WASHINGTON	LEGAL REPRESENTATION	07/01/2022	\$12,093
DC	LEGAL REPRESENTATION	08/01/2022	\$8,186
20036	LEGAL REPRESENTATION	09/01/2022	\$7,006
Type or Classification (B)	LEGAL REPRESENTATION	10/01/2022	\$5,675
	LEGAL REPRESENTATION	11/01/2022	\$10,325
	LEGAL REPRESENTATION	12/01/2022	\$14,603
	LEGAL REPRESENTATION	02/01/2023	\$4,058
LAWFIRM	Total Itemized Transactions with this Payee/Payer		\$79,058
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$79,058

509-620 (LM2) 03/31/2023

5/15/24, 9:26 PM

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
GOELZ, PETER				
1607 BELLE HAVEN ROAD				
ALEXANDRIA				
TX				
22307				
Type or Classification (B)				
LOBBYIST				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
O'NEILL AND LOBBYIST ACTIVITIES				
31 CHARDON STREET				
BOSTON				
MA				
02114				
Type or Classification (B)				
LOBBYIST				

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 509-620

There was no data found for this schedule.

SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 509-620

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
A BETTER ANSWER OF FORT WORTH		Total Itemized Transactions with this Payee/Payer		
1121 W PIPELINE RD STE 203		Total Non-Itemized Transactions with this Payee/Payer		\$1,036
HURST		Total of All Transactions with this Payee/Payer for This Schedule		\$1,036
TX				
76053-4720				
Type or Classification (B)				
ANSWERING SERVICE				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
ANAGO OF DALLAS		Total Itemized Transactions with this Payee/Payer		
275 WEST CAMPBELL RD		Total Non-Itemized Transactions with this Payee/Payer		\$16,060
RICHERSON		Total of All Transactions with this Payee/Payer for This Schedule		\$16,060
TX				
75080				
Type or Classification (B)				
CLEANING SERVICE				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
BINSWANGER GLASS		MAIN LOBBY DOOR	04/01/2022	\$736
679331		NORTHSIDE DOOR	07/01/2022	\$172
DALLAS		NEW ATTORNEY DOOR	08/01/2022	\$1,323
TX		NEW SBA DOOR	12/01/2022	\$1,484
75267-9331		NEW ATTORNEY DOOR	02/01/2023	\$2,153
Type or Classification (B)		NEW WINDOWS UNITY PAYS	03/01/2023	\$1,774
		Total Itemized Transactions with this Payee/Payer		\$7,617
BUILDING MAINTENANCE		Total Non-Itemized Transactions with this Payee/Payer		\$7,617
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,617
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
BLOOMBERG GOVERNMENT		BLOOMBERG LAW	10/01/2022	\$8,166
419841		Total Itemized Transactions with this Payee/Payer		\$8,166
BOSTON		Total Non-Itemized Transactions with this Payee/Payer		
MA		Total of All Transactions with this Payee/Payer for This Schedule		\$8,166
02241				
Type or Classification (B)				
SUBSCRIPTION				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
BURGESS, WENDY		Total Itemized Transactions with this Payee/Payer		
961018		Total Non-Itemized Transactions with this Payee/Payer		\$19,685
FT. WORTH		Total of All Transactions with this Payee/Payer for This Schedule		\$19,685

TX 76161	Type or Classification (B)				
COUNTY TAX ASSESSOR	Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
CANTEEN REFRESHMENT SERVICES 417632			Total Itemized Transactions with this Payee/Payer		
BOSTON MA 02241	Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$5,856
			Total of All Transactions with this Payee/Payer for This Schedule		\$5,856
ICE MACHINE & COFFEE SUPPLIES	Name and Address (A)				
CHARTER COMMUNICATIONS 223085			Purpose (C)	Date (D)	Amount (E)
PITTSBURGH PA 15251-2085	Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
			Total Non-Itemized Transactions with this Payee/Payer		\$17,074
			Total of All Transactions with this Payee/Payer for This Schedule		\$17,074
INTERNET	Name and Address (A)				
CINTAS CORPORATION 3450 NORTHERN CROSS RD FORT WORTH TX 76137-3600	Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
			Total Itemized Transactions with this Payee/Payer		
			Total Non-Itemized Transactions with this Payee/Payer		\$3,614
			Total of All Transactions with this Payee/Payer for This Schedule		\$3,614
MAINTENANCE/ REPAIRS	Name and Address (A)				
COLT CONCRETE & ASPHALT 11327 KLINE DRIVE DALLAS TX 75229	Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
			PAVING PARKING LOT	06/01/2022	\$9,740
			Total Itemized Transactions with this Payee/Payer		\$9,740
			Total Non-Itemized Transactions with this Payee/Payer		
			Total of All Transactions with this Payee/Payer for This Schedule		\$9,740
REPAIR/ MAINTENANCE	Name and Address (A)				
CONCUR TECHNOLOGIES INC 62157 COLLECTIONS CENTER DR CHICAGO IL 60693	Type or Classification (B)		Purpose (C)	Date (D)	Amount (E)
			EXPENSE/INVOICE SOFTWARE	10/01/2022	\$4,160
			EXPENSE/INVOICE SOFTWARE	11/01/2022	\$4,160
			EXPENSE/INVOICE SOFTWARE	12/01/2022	\$6,160
			Total Itemized Transactions with this Payee/Payer		\$25,484
			Total Non-Itemized Transactions with this Payee/Payer		
			Total of All Transactions with this Payee/Payer for This Schedule		\$25,484

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
SOFTWARE CONSULTANT	EXPENSE/INVOICE SOFTWARE	01/01/2023	\$6,164
Name and Address (A)	EXPENSE/INVOICE SOFTWARE	02/01/2023	\$6,164
CORNWALL JACKSON	EXPENSE/INVOICE SOFTWARE	03/01/2023	\$6,164
6865 WINDCREST DRISTE 100 PLANO TX 75024	Total Itemized Transactions with this Payee/Payer	Date (D)	Amount (E)
	Total Non-Itemized Transactions with this Payee/Payer		\$25,488
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,488
	ARTICLE 7 AUDIT	06/01/2022	\$26,824
	Total Itemized Transactions with this Payee/Payer	07/01/2022	\$15,846
	Total Non-Itemized Transactions with this Payee/Payer		\$22,471
	Total of All Transactions with this Payee/Payer for This Schedule		\$857
CPA FIRM			\$23,328
Name and Address (A)			
CORPORATE RECORDS MANAGEMENT	Purpose (C)	Date (D)	Amount (E)
3141 HANSBORO AVE	Total Itemized Transactions with this Payee/Payer		
DALLAS TX 75233	Total Non-Itemized Transactions with this Payee/Payer		\$2,028
	Total of All Transactions with this Payee/Payer for This Schedule		\$2,028
RECORD STORAGE			
Name and Address (A)			
D&K LIGHTING INC	Purpose (C)	Date (D)	Amount (E)
705 S. FLOYD RD	NEW LED LIGHTS IN UNITY PAYS	12/01/2022	\$4,623
RICHARDSON TX 75080-7404	NEW LED LIGHTS	02/01/2023	\$14,798
	Total Itemized Transactions with this Payee/Payer		\$19,375
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,375
REPAIR/ MAINTANENCE			
Name and Address (A)			
DALCO AIR AIR CONDITIONING REPAIRS	Purpose (C)	Date (D)	Amount (E)
7310 MILITARY PKWY	ZONING EAST OFFICE	04/01/2022	\$7,023
DALLAS TX 72227	REPLACE COMPRESSOR	06/01/2022	\$4,768
	Total Itemized Transactions with this Payee/Payer		\$11,792
	Total Non-Itemized Transactions with this Payee/Payer		\$4,188
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,973
REPAIR/ MAINTANENCE			
Name and Address (A)			
EDWARDS & PATTERSON SIGNS	Purpose (C)	Date (D)	Amount (E)
203 S. BELTLINE RD	Total Itemized Transactions with this Payee/Payer		
IRVING TX 75060	Total Non-Itemized Transactions with this Payee/Payer		\$6,008
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,008
SIGN MAKER			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
ETHIX VENTURES FUMES CARDS 9 MAIN STREET STE 3C SUTTON MA 01590 Type or Classification (B) PROMOTIONAL PRINTING SUPPLIER	APFA SHIRTS	03/01/2023	\$69,251	
	BADGE BACKERS	03/01/2023	\$63,737	
	DRAWSTRING BACKPACKS	03/01/2023	\$44,860	
	LANYARDS	03/01/2023	\$65,588	
	LAPEL PINS	03/01/2023	\$79,660	
	LUGGAGE TAGS	03/01/2023	\$45,809	
	STYLES PENS	03/01/2023	\$7,833	
	TALLY BOOKS	03/01/2023	\$3,833	
	Total Itemized Transactions with this Payee/Payer		\$380,562	
	Total Non-Itemized Transactions with this Payee/Payer		\$380,562	
Total of All Transactions with this Payee/Payer for This Schedule			\$761,124	
HIGHTOUCH TECHNOLOGIES 843700 KANSAS CITY MO 64180 Type or Classification (B) IT SERVICE	IT SUPPORT/IT CLOUD/MS OFFICE 365	04/01/2022	\$20,324	
	IT SUPPORT/IT CLOUD/MS OFFICE 365	05/01/2022	\$24,232	
	IT SUPPORT/IT CLOUD/MS OFFICE 365	06/01/2022	\$21,420	
	IT SUPPORT/IT CLOUD/MS OFFICE 365	07/01/2022	\$19,344	
	IT SUPPORT/IT CLOUD/MS OFFICE 365	08/01/2022	\$19,565	
	IT SUPPORT/IT CLOUD/MS OFFICE 365	09/01/2022	\$19,312	
	IT SUPPORT/IT CLOUD/MS OFFICE 365	10/01/2022	\$20,084	
	IT SUPPORT/IT CLOUD/MS OFFICE 365	11/01/2022	\$24,480	
	IT SUPPORT/IT CLOUD/MS OFFICE 365	12/01/2022	\$19,688	
	IT SUPPORT/IT CLOUD/MS OFFICE 365	01/01/2023	\$19,709	
	IT SUPPORT/IT CLOUD/MS OFFICE 365	02/01/2023	\$23,984	
	IT SUPPORT/IT CLOUD/MS OFFICE 365	03/01/2023	\$22,885	
	Total Itemized Transactions with this Payee/Payer		\$254,994	
	Total Non-Itemized Transactions with this Payee/Payer		\$254,994	
	Total of All Transactions with this Payee/Payer for This Schedule			\$509,988
	IPFS CORPORATION 412086 KANSAS CITY MO 64141-2084 Type or Classification (B) INSURANCE BROKER	EXECUTIVE RISK POLICY	04/01/2022	\$10,809
		EXECUTIVE RISK POLICY	05/01/2022	\$9,938
EXECUTIVE RISK POLICY		06/01/2022	\$9,938	
EXECUTIVE RISK POLICY		07/01/2022	\$9,938	
EXECUTIVE RISK POLICY		08/01/2022	\$9,938	
EXECUTIVE RISK POLICY		09/01/2022	\$9,938	
EXECUTIVE RISK POLICY		10/01/2022	\$9,938	
EXECUTIVE RISK POLICY		11/01/2022	\$9,938	
EXECUTIVE RISK POLICY		12/01/2022	\$9,938	
EXECUTIVE RISK POLICY		01/01/2023	\$9,938	
EXECUTIVE RISK POLICY		02/01/2023	\$9,938	
EXECUTIVE RISK POLICY		03/01/2023	\$9,940	
Total Itemized Transactions with this Payee/Payer			\$120,129	
Total Non-Itemized Transactions with this Payee/Payer			\$120,129	
Total of All Transactions with this Payee/Payer for This Schedule			\$240,258	
JOHNSON CONTROLS SECURITY SOLUTIONS 371967 PITTSBURGH PA 15250-7967		Total Itemized Transactions with this Payee/Payer		\$18,524
		Total Non-Itemized Transactions with this Payee/Payer		\$18,524
	Total of All Transactions with this Payee/Payer for This Schedule			\$37,048

Type or Classification (B)		Purpose (C)		Date (D)		Amount (E)	
SECURITY SYSTEM							
Name and Address (A)							
KONICA MINOLTA PREMIER FINANCE 10571		Total Itemized Transactions with this Payee/Payer				\$37,895	
ATLANTA GA		Total Non-Itemized Transactions with this Payee/Payer				\$37,895	
30348-5710		Total of All Transactions with this Payee/Payer for This Schedule					
Type or Classification (B)							
COPIER COMPANY							
Name and Address (A)		Purpose (C)		Date (D)		Amount (E)	
MARKITPLACE 1589		POSTAGE - STATEMENTS		04/01/2022		\$4,283	
		POSTAGE - STATEMENTS		05/01/2022		\$4,279	
COLLEYVILLE TX		POSTAGE - STATEMENTS		06/01/2022		\$4,246	
76034		POSTAGE - STATEMENTS		07/01/2022		\$4,462	
		POSTAGE - STATEMENTS		08/01/2022		\$4,605	
		POSTAGE - STATEMENTS		09/01/2022		\$4,530	
		POSTAGE - STATEMENTS		10/01/2022		\$4,424	
MAIL SERVICE		POSTAGE - STATEMENTS		03/01/2023		\$5,058	
		Total Itemized Transactions with this Payee/Payer				\$35,909	
		Total Non-Itemized Transactions with this Payee/Payer				\$35,909	
		Total of All Transactions with this Payee/Payer for This Schedule					
Name and Address (A)		Purpose (C)		Date (D)		Amount (E)	
POWERAPP 911		TEAMS FORMS CONSULTING		04/01/2022		\$15,876	
3118 W US HIGHWAY 22		TEAMS FORMS CONSULTING		05/01/2022		\$15,876	
MAINEVILLE OH		TEAMS FORMS CONSULTING		06/01/2022		\$15,876	
45039		TEAMS FORMS CONSULTING		07/01/2022		\$7,938	
		TEAMS FORMS CONSULTING		08/01/2022		\$15,876	
		TEAMS FORMS CONSULTING		09/01/2022		\$15,876	
		TEAMS FORMS CONSULTING		10/01/2022		\$15,876	
		TEAMS FORMS CONSULTING		11/01/2022		\$15,876	
		TEAMS FORMS CONSULTING		12/01/2022		\$7,938	
		TEAMS FORMS CONSULTING		01/01/2023		\$15,876	
		TEAMS FORMS CONSULTING		02/01/2023		\$15,876	
		TEAMS FORMS CONSULTING		03/01/2023		\$7,938	
		Total Itemized Transactions with this Payee/Payer				\$166,698	
		Total Non-Itemized Transactions with this Payee/Payer				\$166,698	
		Total of All Transactions with this Payee/Payer for This Schedule					
Name and Address (A)		Purpose (C)		Date (D)		Amount (E)	
REILLY ECHOLS PRINTING INC 152358		Total Itemized Transactions with this Payee/Payer					
DALLAS TX		Total Non-Itemized Transactions with this Payee/Payer				\$18,379	
75315-2358		Total of All Transactions with this Payee/Payer for This Schedule				\$18,379	
Type or Classification (B)							
PRINTING SERVICE							

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
REPLICON		Total Itemized Transactions with this Payee/Payer		
DEPT CH 19113		Total Non-Itemized Transactions with this Payee/Payer		\$22,618
PALATINE		Total of All Transactions with this Payee/Payer for This Schedule		\$22,618
IL				
60055				
Type or Classification (B)				
PAYROLL				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SCB GLOBAL LTD		HQ TELEPHONE	04/01/2022	\$1,656
30 S WALKER		HQ TELEPHONE	05/01/2022	\$74,129
GOLDEN		HQ TELEPHONE	08/01/2022	\$4,019
CO		HQ TELEPHONE	10/01/2022	\$13,939
80401		HQ TELEPHONE	03/01/2023	\$50,040
Total Itemized Transactions with this Payee/Payer				\$143,783
Total Non-Itemized Transactions with this Payee/Payer				
Total of All Transactions with this Payee/Payer for This Schedule				\$143,783
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
TXU ENERGY		Total Itemized Transactions with this Payee/Payer		
650638		Total Non-Itemized Transactions with this Payee/Payer		\$26,478
DALLAS		Total of All Transactions with this Payee/Payer for This Schedule		\$26,478
TX				
75265-0638				
Type or Classification (B)				
ELECTRIC UTILITY COMPANY				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
WOOD STEPHENS & O'NEIL YEAR END AUDIT/FORM 990		YEAR END AUDIT/FORM 990	07/01/2022	\$17,500
63 RIDGLEA PL STE 318		AUDIT SERVICES AND TAXES	08/01/2022	\$7,500
FT WORTH		Total Itemized Transactions with this Payee/Payer		\$25,000
TX		Total Non-Itemized Transactions with this Payee/Payer		\$650
76116		Total of All Transactions with this Payee/Payer for This Schedule		\$25,650
Type or Classification (B)				
CPA FIRM				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
ZEEL INTERACTIVE		Total Itemized Transactions with this Payee/Payer		
18685 MAIN STREET		Total Non-Itemized Transactions with this Payee/Payer		\$78,236
HUNTINGTON BEACH		Total of All Transactions with this Payee/Payer for This Schedule		\$78,236
CA				
92648				
Type or Classification (B)				
WEB DELEOPMENT				